

New beginning, new career

Frequently asked questions

Q: Who would I be employed by?

A: These positions are working in partnership between Norfolk and Suffolk NHS Foundation Trust and Ormiston, the leading children's charity in East Anglia. Each position advertised will clearly identify the employer.

Q: Where can I find out more about the employers and what they offer?

A: By visiting the respective websites at: www.nsft.nhs.uk/work-for-us or www.ormiston.org/vacancies. This will give you more information about the employer and also some of the benefits of working for each of the organisations.

Q: This looks like a great opportunity, how do I apply?

A: Visit our New Beginning New Career page to find out about the role you are interested in.

Q: There isn't a job here for me. Will there be further opportunities later in 2016?

A: Yes, the recruitment will continue throughout the year, so keep checking back here or you can keep updated by following our accounts on Twitter [@NSFTjobs](https://twitter.com/NSFTjobs), Facebook and LinkedIn. For Ormiston vacancies and enquiries, please visit www.ormiston.org/vacancies.

Q: What qualifications do I need to apply?

A: Each role advertised will show the qualifications needed; however, there are also some exciting developments planned with training available through the employer to develop the right candidate into the right position.

Q: Where will my job be based?

A: The services are aimed at young people living across Norfolk and Waveney. We have existing bases in King's Lynn, Norwich, Great Yarmouth, Carlton Colville, and Lowestoft. Roles will specify the base when advertised and also the travelling requirement of the role.

Q: About Norfolk and Waveney Children's Families and Young People Services

A: This service provides direct therapeutic interventions, including multi-disciplinary assessment and treatment for children and young people up to the age of 25 with mental health or severe emotional and behaviour difficulties. In addition, our partner, Ormiston, supports the development of children in their early years and promotes the wellbeing of individuals in the local community.

Q: Children's Families and Young People (CFYP) Teams

A: Our CFYP services is made up of several clinical teams, including Learning Disability, Early Intervention, Intensive Support Team, Youth Mental Health, Compass Outreach and Tier 4 Inpatient Unit. The teams cover an area that stretches from King's Lynn in West Norfolk to Lowestoft in Suffolk.

Q: What's the Local Transformation Plan?

A: In 2015, the Local Transformation Plan was produced collaboratively by Norfolk's Child and Adolescent Mental Health Service (CAMHS) Strategic Partnership. The vision of the plan is for children and young people to have the opportunity to build good attachments and relationships with their families and peers leading to more children having good emotional wellbeing and mental health from the outset. Norfolk and Waveney is receiving an additional £1.9m recurrent funding for the next five years for Children's, Families and Young People's (CFYP) mental health services, a portion of which will go to increase staffing in specialist services.

Q: Where are we recruiting to in 2016?

A: The focus of the recruitment in our Children's, Families and Young People's services relate to areas in Eating Disorder, Early Help and Intervention, Accessibility and Crisis Pathways. We want to help more people recover with a positive experience of care and support so that fewer children and young people suffer avoidable harm.

Q: Who can be part of the Children's, Families and Young People's Services?

A: We are looking for people from a variety of backgrounds that may already work with children and young people and have not previously considered a career in mental health. This is also an opportunity for people from other sectors, such as teaching, social care and newly qualified people to work in the mental health sector.

Q: Living in Norfolk and Suffolk

A: In Norfolk and Suffolk you will find vibrant cities, historic market towns and some of the most beautiful villages and coastline in the country but are only a short distance to London or the Midlands. [Click here](#) to find out more about Norfolk and Suffolk.